



sustainability through
science and innovation

Lead - Research Scientist

Join us on our mission to make a difference towards a sustainable future.

We are a rapidly growing research company and are looking for a Lead Research Scientist/Entomologist who is game for the challenge of building a team to manage projects in insecticide resistance and invertebrate research. If so, we want to hear from you!

Who we are

At **cesar**, we believe in practical science and sustainable solutions. We conduct scientific research and extension across agriculture, conservation and biosecurity, working on a range of native and invasive land and aquatic animals. Multi-year projects are the norm, but we also offer customised services such as training workshops, outreach talks and lab-based services. Making sure our research is innovative, can be applied in the real-world, and is delivered to the user is paramount!

What will I be doing?

You will establish and successfully execute the new role of Lead - Research Scientist, by managing research projects, fostering a high-performance team and leading business development. You will work across a range of projects and lead research activities that will contribute to our knowledge of insecticide resistance and pest management options for key agricultural pests. Importantly, working with cesar will give you the chance to make an impact in agricultural industries through engaging with farmers and farm advisors to share research findings.

Furthermore:

- You'll ensure research projects within the Insecticide Resistance & Management Research area meet milestone requirements and profit targets
- You'll manage and foster a high-performance team
- You'll support cesar directors, through project management activities, undertake project reporting requirements and development of publications
- You'll lead business development (tenders, funding proposals, developing project ideas) and meet agreed monetary targets;
- You'll contribute to cesar's innovation missions and business planning
- You'll act as a thoughtful leader, motivator and supporter of staff and leadership team
- You'll maintain significant networks and demonstrate the ability to develop and maintain high quality partnerships and relationships

Requirements

What would make me a good candidate?

- You have track record of expertise in the area of invertebrate research, ideally insecticide resistance management or evolutionary biology
- You demonstrate an intrinsic capability to drive and deliver quality research outputs and outcomes
- You are a 'finisher' ensuring tasks, plans, schedules, budgets, etc. are completed to a very high standard and lives up to verbal and written agreements;
- You love to structure and process qualitative or quantitative data and draw insightful conclusions while demonstrating tenacity and willingness to go the distance to get something done
- You have excellent interpersonal skills and demonstrates a high level of emotional intelligence
- Motivated by a fast-paced environment where you will have to constantly adapt - no two days are the same, seriously!
- Our core values resonate with you: Scientific excellence, Bring grit, Love it & own it, Trust yourself and each other, Do good for the environment

Benefits

What it means to work for us.

You get to be a part of redefining the sustainable agriculture sector and have a chance to make a real impact every single day you come to work. Some of the other perks of working with us:

- A collaborative, flat structured team environment with people who truly love what they do
- Opportunity to work with a purpose driven business – we are committed to making a positive impact in the world currently from our office in leafy Parkville, but soon from buzzing Brunswick
- Regular social activities and celebrations
- Individual yearly L&D budget
- Flexible work arrangements, including remote working
- Highly competitive salary

Wendell Berry once said, "A sustainable agriculture does not deplete soils or people." We couldn't agree more. So, are you ready to join or mission?

To start your application with us, please submit your CV, a list of research projects and a cover letter (yep, we read them) to Sabrina Scherm (sscher@cesaraustralia.com) and we will be in touch as soon as we can. Please include the word "#sustainablefuture" at the top of your cover letter so that we know you really took the time to read our job ad.

